

Leadership at Lunch Series
Addressing Our Current
Workforce: Thoroughbreds,
Fence-Sitters, & Carp

March 9, 2021 NUCA Northwest

#1 – March 9, 2021 – NUCA - Leadership at Lunch

What's in this Series?

#1 Leadership Means Reading Your Workers

- Who Are Today's 3 Type of Workers?
- Determining Your Worker's DNA Tendencies

#2 Leading the Thoroughbred

#3 Leading the Fence-Sitters

#4 Leading the Carp

#5 Leading Your Workers Every Day!

Reading Construction Workers' DNA

Your worker's "DNA" contains the following three strands.



Determination

k**N**owledge

Aptitude

No matter the personal background or make-up of a construction worker, your worker's DNA reflects their work ethic, approach, and habits.

Defining Determination

Determination...

is to have a clear focus or purpose in mind.

It is being sure of what is right and wrong; being sure of a direction to take; or taking a route without any reservation or apprehension.

Defining kNowledge

Knowledge...

is the amount of information, through practical or formal education, that the individual has compiled and maintained.

Defining Aptitude

Aptitude...

is the ease in which the individual learns. It does not represent what they already know (that's kNowledge) but rather what they are capable of learning in the future.